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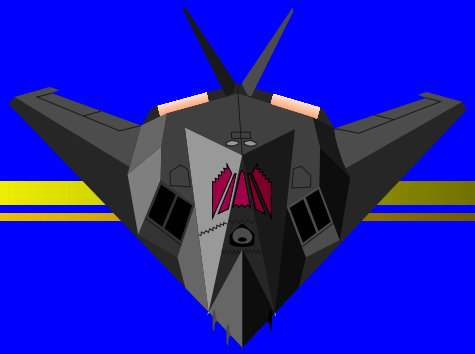

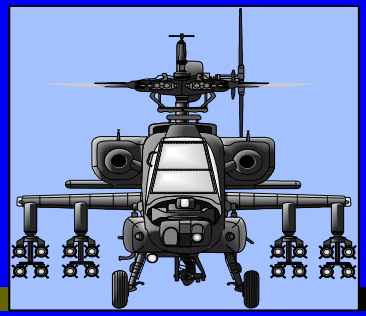

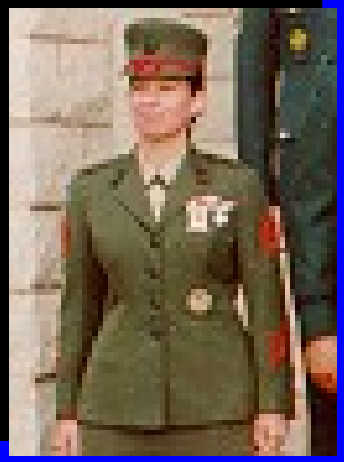

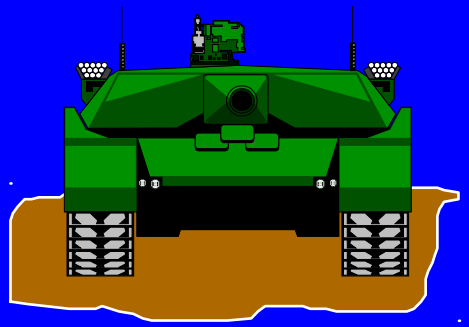

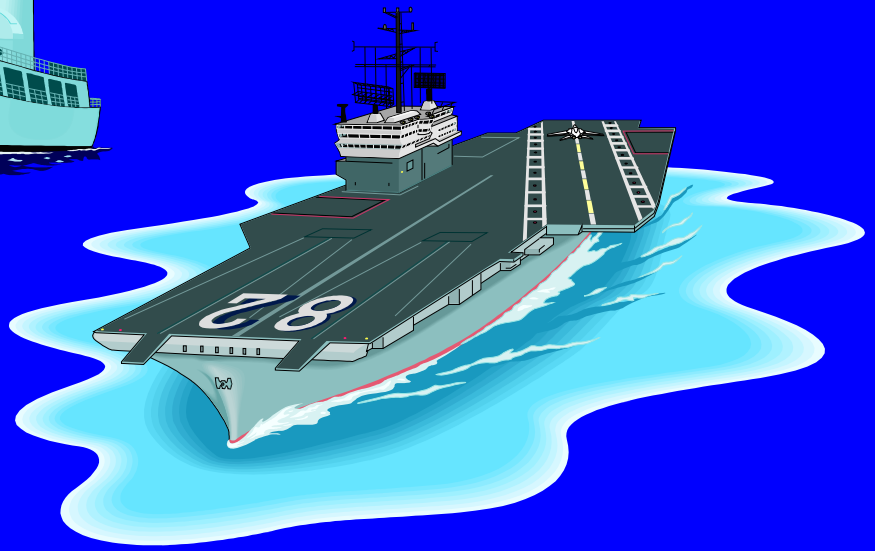

Marines at DEOMI

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OUR MISSION

Enhance leadership and readiness…

WHATS NEW?

- 12 Week graduation format starts with September class
- Service Specific review in progress
- MTT format has changed
- Ground breaking for new campus is completed

WHAT'S NEW? cont

- Arab AM/West Asian culture block added to DEOMI EOA Course (video available on the web site)

WHAT'S NEW? cont

- Students will graduate after 12 week EOA course
- Lets the Marine Corps have more control and flexibility with training

SPECIFIC OVERVIEW

- OBJECTIVE: To provide quality EO Training to all Marines that attend DEOMI courses
  - METHODS:
  - Lectures
  - Guided Discussions
  - Critical Incident case studies
  - Action Planning
  - Practical Application

MTT OVERVIEW

- **OBJECTIVES:**
  - **Enhance leadership's awareness in equal opportunity**
  - **Explore relationships between EO & readiness**
- **METHOD:**
  - **Tell me**
  - **Show me**
  - **Involve me**

MTT SEMINARS *CANNOT*

- Guarantee behavior changes
- Force individuals to change their personal values
- Change organizational culture

MTT SEMINARS *CAN*

- Foster information exchange
- Increase awareness and understanding of “self” and others
- Explore new behaviors and skills
- Send a message to the unit

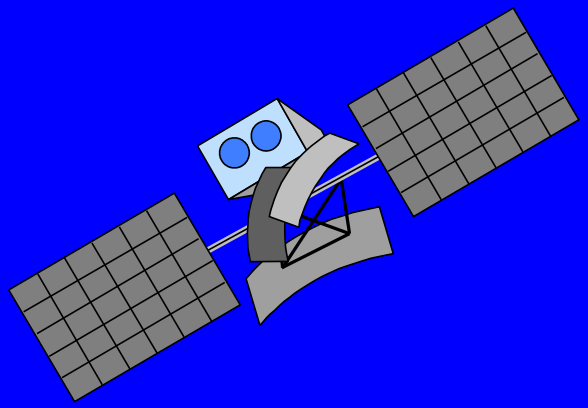
DEOMI COURSES

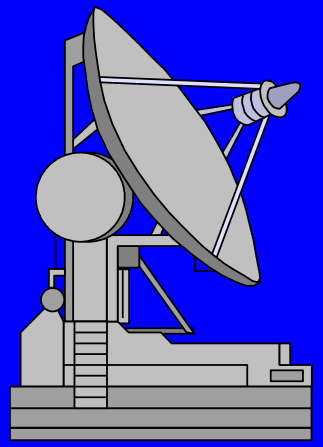
- EO Advisor Course
- Program Managers Course (EORs)
- Senior Enlisted EO Course
- EO Officer Course
- GO/SES EO Seminars

DEOMI RESOURCES

- Military Equal Opportunity Climate Surveys (MEOCS)
- Mobile Training Team (MTT)
- Research Publications and Internship (Ethnic Observance Guidebook)
- Resident Courses

DEOMI IS ON THE WORLDWIDE WEB





http:/www.patrick.af.mil/deomi/deomi.htm

The military in the media

SIR! WE HAVE COMPLETED OUR POLITICAL CORRECTNESS INSIGHT CLASSES, OUR DIVERSITY TRAINING, OUR SEXUAL HARASSMENT AWARENESS TRAINING EXERCISES, AND OUR FEMINIZATION OF BATTLEFIELD TACTICS CLASSES, SIR!
IS THERE ANY-THING ELSE, SIR?
HAVE YOU COMPLETED YOUR RIFLE TRAINING?
WHAT'S A RIFLE, SIR?
SOMEBODY SHOOT ME, PLEASE...

What does a command with a positive Equal Opportunity climate look like?